

Job Title: Oracle Database Administrator

The Opportunity

This is an exciting opportunity to be a part of a dynamic, responsive, customer focused team of highly skilled individuals in an agile, progressive, forward looking, and growing company. Our products are leading the way in the UK and European Energy Market space.

This is a permanent role and we are looking for someone who is looking to stay with us for the long haul. If you are a contractor looking for contract work please do not apply.

This is a hands-on job, with responsibility for all aspects of database management. The successful candidate will be capable of interacting effectively with both technical and business oriented people. There is also a need to be comfortable and confident when speaking with customers, and to inspire confidence in them.

We place a high value on the individual's ability to work cooperatively in a fast paced and often demanding environment where priorities can change quickly and unpredictably. You will therefore be expected to be capable of working both in leading a small team and as an individual as priorities require. You will also be expected to easily adapt to a flexible style of working where you may be asked to undertake a wide variety of tasks, again reflecting the fast paced nature of our business and our desire to meet a customer's requirements as quickly and effectively as possible.

In return we place a high value on our staff and the environment they work in. We are a small "family orientated" company that works together to develop shared knowledge so everyone can undertake their role as proficiently as possible. You would be joining a small and friendly organisation, working in a supportive and constructive environment where your contribution will be felt and recognised.

Responsibilities

The successful candidate will operate as part of a team where their role will include:

- Design, create and modify database structures to meet the evolving needs of the company
- Perform performance monitoring and required database tuning
- Perform database design through to physical implementation
- Develop and optimise SQL statements for use by the application development team
- Implement and maintain database security (create and maintain users and roles, assign privileges)
- Perform general technical troubleshooting and give advice to development teams
- Installation, configuration and upgrading of Oracle server software and related products
- Establish and maintain sound backup and recovery policies and procedures
- Setup and maintain standards and documentation
- Plan growth and changes (capacity planning)
- Research and suggest new database technologies, services, and protocols

Requirements

- Experience with Oracle 12c or newer
- Proven work experience as an Oracle Database Administrator
- Solid experience with PL-SQL
- Strong Performance Tuning Skills
- RMAN and DPDump backup and recovery skills
- Excellent analytical and organisation skills
- Excellent verbal and written communication skills
- In-depth understanding of data management (permissions, recovery, security, and monitoring)

Desirable Skills/Experience

- Several years as a DBA using Oracle as the main DBMS, preferably in a Windows environment
- Deploy, Patch and Upgrade experience
- Experience working with Virtual Machines
- Exposure to working with Containers (Docker)
- Experience of Oracle optimisation at server, database and application levels
- Experience of monitoring Oracle databases
- Exposure to Oracle Cloud Infrastructure

Benefits

- A competitive salary, paid holidays, pensions
- Working in a small office with a great friendly atmosphere and open-door policy
- Hours of work – 40 per week, Monday to Friday (Inclusive of Lunch)
- Continuous learning (Paid for courses and online training)
- Free Tea and Coffee
- Fruit & Cake Thursdays
- Office Table tennis, pool & air hockey table
- Multiple Sports and Social events throughout the year

About VuePoint Solutions:

At VuePoint Solutions we are proud to develop and deliver SaaS Energy Management solutions that meet and exceed our customer's requirements. We are recognised as a highly responsive, customer centric, flexible and an imaginative team of experts.

Our background is software development, but our highly skilled staff understand our customers' needs and work with them to ensure that the right system is designed, built, and installed rapidly.

Please apply using the form on our website <https://www.vpsl.co.uk/about/#vacancies>, detailing any required notice period, availability, suitability for the role, and confirmation that you are permitted to work within the UK. The company does not offer Visa Sponsorship at this time. Our office is based in Andover, Hampshire.